

WHAT CAN YOU DO?

- Being touched after saying 'NO'
  - Being pushed to take part in exercises/activities
  - A teacher/leader convincing you to have sex with them (sometimes masked as 'free hearing')
- Things that can be considered as harm:

on incomplete list

TIP You can always bring someone you trust for support

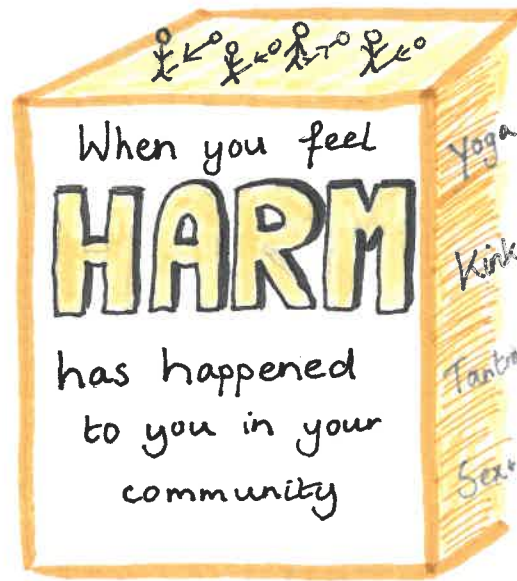
CALL IN

Is it possible to talk to the person who caused harm, or can someone do that (anonymously) for you?

More information:

- \* Disrupting the Bystander - A.V. Flox
- \* Creative Commons Toolkit - Creative Interventions
- \* bit.ly/safetyflags - assess the safety of a school/teacher

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By Wilrieke Sophia

TIP Choose your method freely: call/message/face-to-face/voice memo/letter/etc.

CALL IN

Is it unsafe or otherwise no option to talk to them directly? Maybe talking to their assistant, co-facilitator, their own teacher, or a professional organisation they are part of is possible.

TRANSFORMATION

ACCOUNTABILITY PROCESS

The person who harmed is asked (by a neutral party) to take ownership of their actions. With a pod they self-reflect and start a process of change.

RESTORATIVE JUSTICE

The community supports the person who harmed to take ownership, survivors to be witnessed, repair to unfold, and the integrity of the community to be restored.

CALL OUT

WHISPER NETWORKS

The backchannel through which community members share info with folks they trust, e.g. private messages.

PUBLIC STATEMENTS

The reach of a public review is bigger. It's not slander when you stick to facts and don't call others to action. E.g. a post on social media.

"\*...sucks..."

- Is that unsafe too?
  - Are you ignored?
  - Are you blamed for having your experience (a.k.a. 'victim blaming')?
  - Are your experiences swept under the carpet?
  - Are you threatened?
- These are options that you have.